

The Trustees are looking to recruit to the posts of
TEACHING ASSISTANT APPRENTICES
£8,774 per annum plus SEN (£1,264) per annum
Full time / Full year
Commencing ASAP

New Bridge Multi Academy Trust (MAT) presently comprises New Bridge School, New Bridge Learning Centre, Spring Brook Academy, Hollinwood Academy and Hawthorns School. We support the learning, social and pastoral needs of over 700 young people aged between 4 and 19 years. In addition we also offer a 19-25 years provision, New Bridge Horizons, and a cafeteria concession, The Atrium, based in Oldham town centre. We also have supported student placements at the Royal Oldham Hospital and Manchester Metropolitan University. All these components form the New Bridge Group.

We are looking to recruit a number of resilient, committed, energetic and highly motivated Teaching Assistant Apprentices who will relish the opportunity to develop their own practice within one of the UK's most diverse educational organisations.

As an Apprentice Teaching Assistant, you will work alongside the class teacher supporting a group of pupils with a range of learning needs; to ensure that barriers to learning are reduced and enabling pupils to achieve their full potential.

We currently have vacancies within the following settings:

- **Hollinwood Academy** - a discrete environment catering for those on the autistic spectrum between the ages of 4 and 19. The school is based on our Hollinwood campus and offers qualifications that include GCSE and A Level equivalents.
- **New Bridge School** - a generic special needs school for pupils between the ages of 11 and 19 across two sites, our 11-16 Roman Road campus and our 16-19 St. Martin's Road site. New Bridge School delivers a personalised curriculum up to GCSE level and equivalents. Current vacancies are based at the Roman Road campus within the Autism Base or the main body of the school.
- **Spring Brook Academy** - an all-age school that caters for pupils (mainly boys) with a range of Social, Emotional and Mental Health (SEMH) difficulties split across two sites. The school has extensive experience of working with vulnerable groups and young people with complex emotional and behavioural difficulties, providing a holistic approach to improving pupils' personal, social and emotional development. The school delivers a personalised curriculum and offers qualifications up to GCSE level. Current vacancies are based at the Upper School site in Failsworth.
- **Hawthorns School** - located in Audenshaw, Hawthorns supports primary aged children from across Tameside who have an Education, Health and Care plan (EHCP) and complex learning needs
- **Lumenus Pathway** – The Lumenus course is open to students from Year 10 to Year 14 and follows an Arts rich curriculum. The young people in Lumenus take part in a number of theatre projects and performances in partnership with a range of organisations from the wider community. The group also follows a core curriculum of Literacy, Numeracy, Work Skills and Living Skills. This vacancy is to support a young person on the Lumenus Pathway with complex needs on a 1:1 basis

Please note that some of the posts are to support in our settings where the young people may present with challenging behaviour. Previous experience in a school, caring or similar environment would be an advantage but we will provide training for the right candidates.

If applicants have a preference for a specific setting within the Trust, they should state this in their application.

Successful candidates will be employed on a 12 or 18 month contract and complete a classroom support diploma during that time. Whilst we are unable to guarantee a permanent contract at the end of the apprenticeship, we expect opportunities for permanent employment to become available.

The successful candidates will be able to demonstrate in their application that they have:

- The ability to build positive relationships with the class group, ensuring consistency and continuity on a daily basis
- High expectations of young people and a commitment to raising standards of attainment to ensure that they can achieve their full educational potential
- A genuine appreciation of the potential barriers to a pupil's learning, and sensitivity towards their circumstances and life experiences
- The emotional and physical resilience necessary when working with challenging young people with a range of special educational needs and disabilities
- A professional approach to their work and the ability to work effectively with all members of the staff team

Please note there is no age limit to access an apprenticeship. The apprenticeship pay rate applies for the first twelve months and then apprentices move onto their applicable statutory age rate. We would be particularly interested in male applicants.

New Bridge MAT is committed to safeguarding and promoting the welfare of children and applicants must have a commitment to safeguarding young people. These posts are subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service and references will be sought prior to interview.

Salary: New Bridge Apprenticeship Rate £8,774 per annum (£4.59 per hour)

Allowance: SEN (£1,264) per annum

Hours of work: 36 hours 40 minutes per week / full year

Based: At any site of the New Bridge MAT

Commencing: As soon as possible

Closing Date: Open

Further information & site visit: HR – 0161 883 2401

Completed application forms should be returned to: hr@newbridgegroup.org